

Lumbini Buddhist University

GENERAL EVALUATION CRITERIA FOR REGISTRAR SELECTION

1. WORK EXPERIENCE 20

Work experience at the Dean or above level **will count 2 marks per year**. Work experience as the post of academic leader in a national university or academic institution such as **Director, Executive Director, Exam Controller** or Same Level Post will count **1.5marks per year**, and academic administration experience such as **Campus Chief, Assistant Dean, Head of the Department** will count **1 mark per year**.

2. VISION PLAN 25

The selection committee will evaluate the vision plan based on the applied to candidates with remarks.

3. PRESENTATION 25

The selection committee will evaluate the presentation based on the applied to candidates with remarks.

Breakdown of the Presentation Segments:

- **Human Resource Management Plan (5)**

The candidate's plan to manage existing and future human resources should be reflected in this section.

- **Financial Management Plan (5)**

The candidate's plan to manage University Budget allocated from the government will be the key part of this section. Additionally, candidate's plan and vision to attract and manage grants, support, and donations from national and international community as well should be reflected.

- **Academic Management Plan (5)**

This section should reflect the candidate's vision to expand the academic phenomena of Lumbini Buddhist University. It should include, an academic expansion plan, program overview, and audit plan, adding relevant programs, enhancing the existing faculty/academic capacity, and expansion of the research activities. The candidate's individual plan to enhance Lumbini Buddhist University's academic excellence shall also be assessed on this section.

- **Public Relation Plan (5)**

Candidate's vision and plan for domestic or international level public relations must be reflected in this part.

• **Internationalization Plan** (5)

This section of the presentation should reflect the candidate's vision for the internationalization of Lumbini Buddhist University, which may include strategies for the LBU to reach out to the international level.

4. Portfolio 15

Portfolio of the Candidate

- Professor: 15
- Associate Professor: 10

Note: Portfolio shall be counted highest post only.

5. Academic Qualifications 15

- Doctoral Degree: 15 marks
- Master's Degree: 10 marks (*Distinction 10 marks, First Division 8 marks, Second Division 6 marks*)